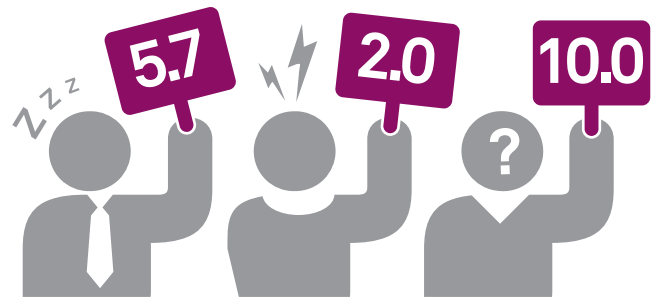


EXPERTISE IN OBSERVATIONS PRODUCES RELIABLE SCORES

Rater Drift is **REAL**

Drift caused by
Fatigue/Stress
Colleague Influence/Bias
Relative Performance



Calibrated Observers Do It **BETTER**



Teachscape *Focus* Calibration
users report:



Rubric
Recall



Scoring
Accuracy



Observation
Skills

How Calibration **WORKS**

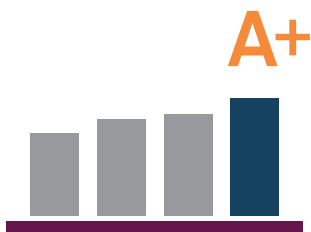
Growth-oriented teacher evaluations require consistent, accurate observations.



- 1 Score two 15 minute videos
 - 2 Immediate feedback
-
- 3 Score 3x throughout a year

RESULTS:

Teachscape *Focus* Calibration helps ensure districts and the observers maintain scoring accuracy over time.



Districts can be
assured of consistency
in evaluations



Observers can
feel confident in
observational skills



Teachers are assured of
accurate, fair, and
reliable observations